



Sales  
411

Thank You

All About  
Howard

Did You Know?





Sales  
411

Thank You

All About  
Howard

Did You Know?



Our  
Story

Our  
Divisions

Howard  
Technology  
Solutions

## Howard HQ

Howard Industries' corporate office is nestled within the 504 acre Howard Technology Park in Ellisville, Mississippi, that houses Howard's executive offices, as well as the offices and production facility for Howard Technology Solutions.







## The Howard Story

In 1968, a young Billy W. Howard, Sr. left his successful career at General Electric to return to his native Mississippi and create his own company – Howard Industries.

Over the next four decades and with the assistance of his wife, Linda, Howard Industries has grown to become a billion dollar company consisting of four separate divisions and a wholly-owned subsidiary, Howard Transportation.



# Our Divisions

## HOWARD™ POWER SOLUTIONS

Howard Power Solutions is the nation's leading producer of distribution transformers. Howard Power Solutions also produces medium-power transformers, substation transformers, voltage regulators, junction enclosures, pad-mounted sectionalizing equipment, dry-type transformers, and OEM transformer components.



HOWARD TRANSPORTATION, INC.

Howard Transportation is a wholly-owned subsidiary of Howard Industries that operates a fleet of 200+ trucks that transport goods throughout the U.S. as a long-haul, flat-bed common carrier truck line and brokerage operation.



## HOWARD™ LIGHTING PRODUCTS

Howard Lighting designs and manufactures safe, energy-efficient lighting products that minimize impact on the environment. We offer a full line of LED, fluorescent, and halogen lighting fixtures; electronic, magnetic fluorescent, and HID ballasts; and lamps for indoor/outdoor, residential and commercial applications.





## Transformer Facilities



The Distribution Transformer Facility in Laurel, Mississippi is the largest transformer manufacturing facility in the world – over 2 million square feet. We are the #1 producer of oil-filled distribution transformers in the United States. The Power Transformer facility in Ellisville is over 400,000 square feet and was custom designed for the production of medium power transformers.



## Transportation Facility



Howard Transportation is located off I-59 in Ellisville, Mississippi. Howard Transportation also operates a drop-yard and recruiting office in North Carolina.

## Lighting Facilities



Howard Lighting operates two facilities one in Sandersville and one in Mendenhall, Mississippi.



## Technology Facilities



Howard Technology Solutions is housed within our Corporate Headquarters building, which is a 5-Story structure wrapped in two tones of blue glass and includes

- 60,000 sq. ft. of office space
- 112,000 sq. ft. of manufacturing space for technology products

## Recent Expansion



## Future Expansion



Our Vision and Strategy

## We do IT



## Recent Expansion at HTS



Previous Production Facility Square Footage: 76,000  
Expanded Production Facility Square Footage: 112,000



# Future Expansions



## Additional Office Buildings

- Tower I
- Tower II

# THE ONE-STOP-SHOP

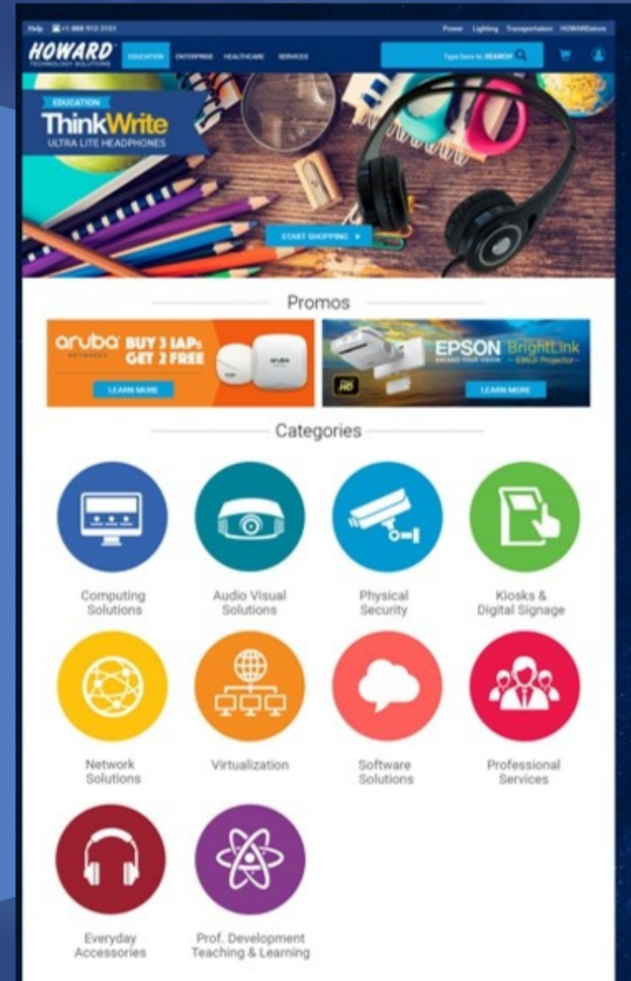


- A | COMPUTING SOLUTIONS
- B | AUDIO VISUAL SOLUTIONS
- C | PHYSICAL SECURITY
- D | KIOSKS & DIGITAL SIGNAGE
- E | NETWORK INFRASTRUCTURE SOLUTIONS
- F | VIRTUALIZATION
- G | SOFTWARE
- H | PROFESSIONAL SERVICES
- I | E-COMMERCE & ACCESSORIES
- J | PROFESSIONAL DEVELOPMENT | TEACHING & LEARNING





**Choose from over 500,000  
different products at our newly  
revamped website:  
[www.howardcomputers.com](http://www.howardcomputers.com)**





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Thank You

All About  
Howard

Did You Know?



# Your HTS Sales Teams

We have reorganized our HTS sales teams. Howard Education, Business, and Government are now under one structure. Howard Medical remains under a separate organizational structure.



**Pro  
Services**



**HOWARD**edu

Focuses solely on assisting K12 schools and higher education to create and maintain optimum learning environments.

**Our  
Team**

**EDU  
Territories**



**HOWARD**edu

## Team Members

**Josh Jefcoat**

Southeast K12  
Manager

**Woody Rust**

West/Northeast  
K12 Manager

**Shana Neely**

West/North  
Higher Education  
Manager

**Rusty Thoms**

Southeast Higher  
Education  
Manager

**Erin Miller**

K12 Inside  
Manager

**Chris Lyman**

Higher Education  
Inside Manager

**Tania Keyes**

Operations  
Manager



# EDU Territories

2019

2021

2020



# Sales Force 2019



# Sales Force 2020



2020

- 10-20 Sales Reps
- 5-10 K12
- 5-12 HE



# Sales Force 2021



2019  
2020  
2021

2021

- 1 K12 & HE Regional Manager- Inside & Outside
- 15-25 Sales Reps
  - 10-15 K12
  - 5-10 HE



**HOWARD**  
BUSINESS & GOVERNMENT

**Focuses on technology needs for federal, state, and local government: business and utility companies.**

Team

Team



## Team Members

**Zach Wilcox**

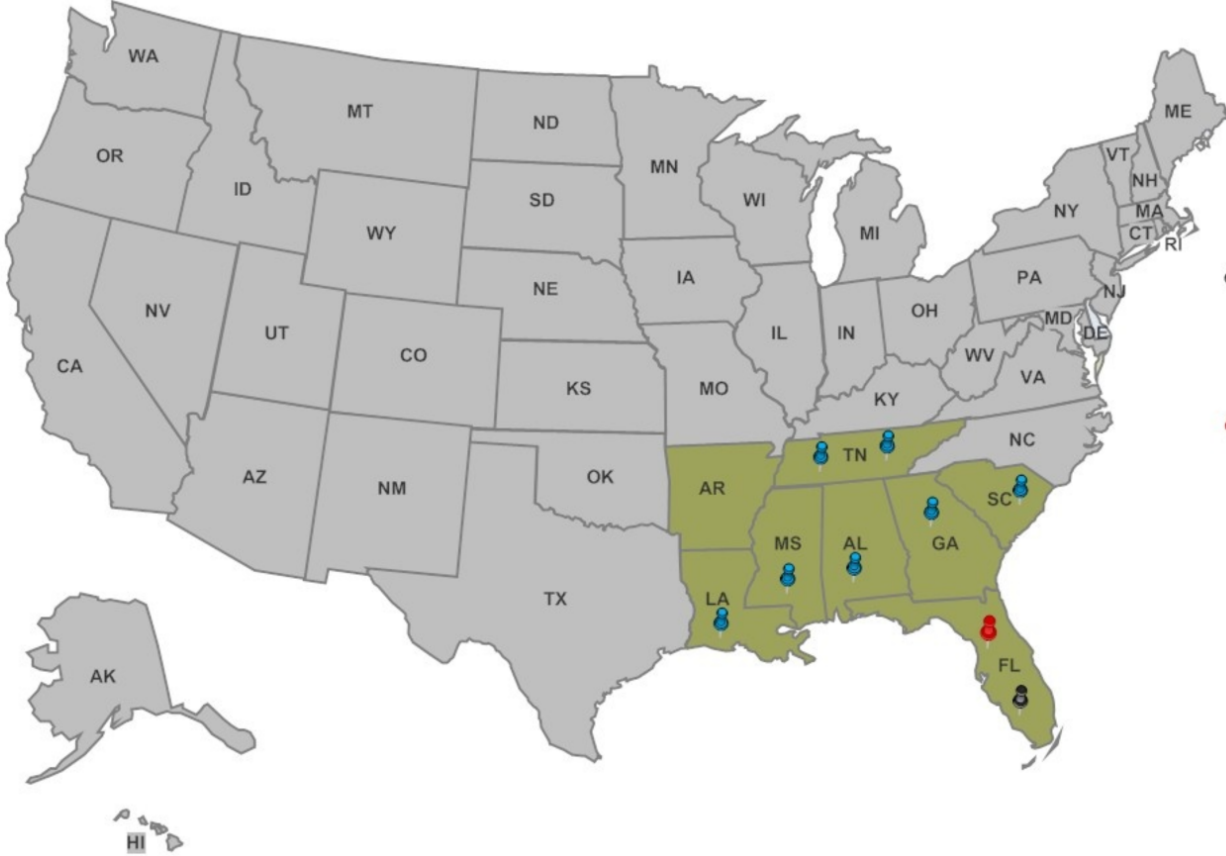
Operations  
Manager

**Kevin  
Whitford**

Business/  
Government  
Inside Manager



# Enterprise Outside Sales



**Business**

**FL**  
Chris Renner  
02/04/19

Government

**FL**  
Rick Beaman  
05/28/19

**Business & Government**

**SC**  
Sarah Mattern  
02/06/17

**AR**  
OPEN

**MS/GA**  
Troy Waldrup  
05/07/18

**GA**  
OPEN

**TN**  
Mark Lamberth  
03/12/18

Memphis, TN  
Daniel Busby  
12/16/19

**LA**  
Foster Adams  
11/01/19

**AL**  
Wayne Hendley  
11/25/19



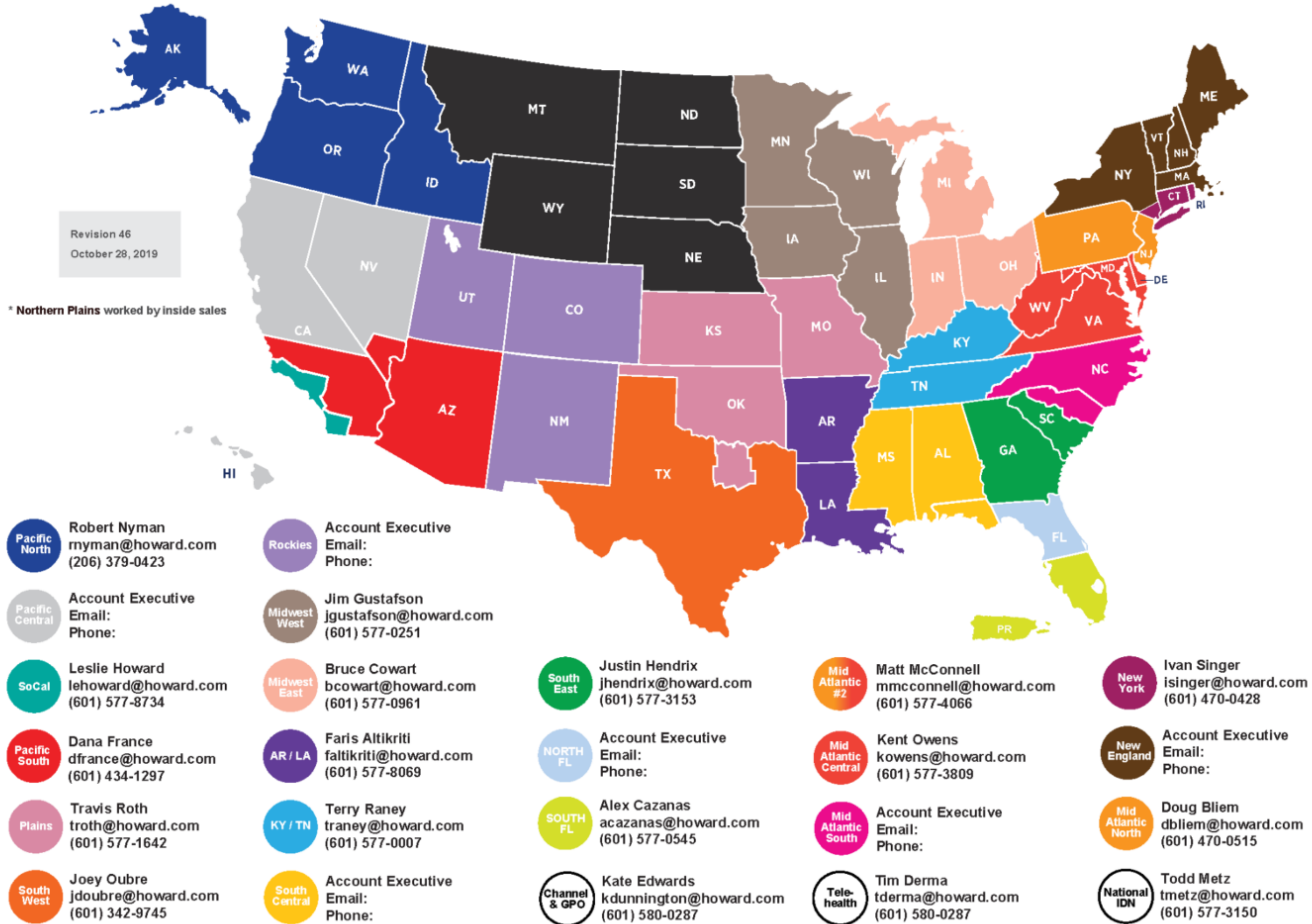
**HOWARD**<sup>™</sup> med

Provides healthcare personnel with real-world solutions  
so you can focus on what matters most - patients!

Our Team

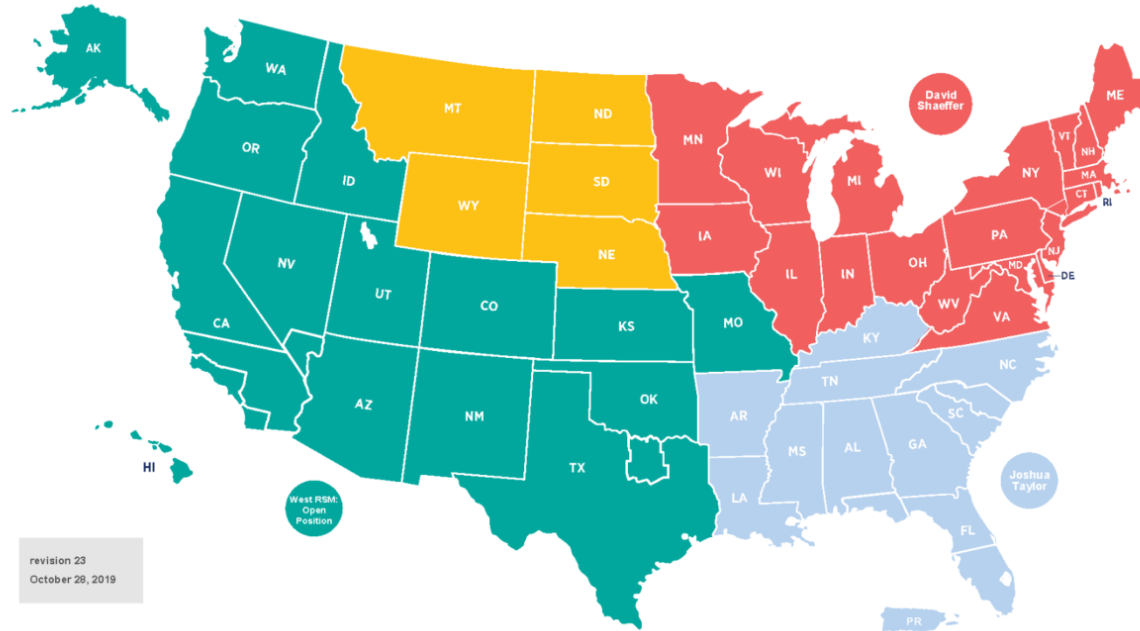
Our Team

Our Team





## Howard Medical Regional Sales Managers



revision 23  
October 28, 2019

\* Territory in yellow is covered by inside sales

- AR / LA
- KY / TN
- South East
- South Central
- South FL
- North FL
- Mid Atlantic South
- Mid Atlantic Central #2  
Mid Atlantic North #2
- Mid Atlantic Central #1
- Mid Atlantic North #1
- New York
- New England
- Midwest West
- Midwest East
- Rockies
- SoCal
- Plains
- South West
- Pacific North
- Pacific Central
- Pacific South

**South RSM:**  
Joshua Taylor  
joshuataylor@howard.com  
(601) 433-3900

**North RSM:**  
David Shaeffer  
dshaeffer@howard.com  
(865) 261-8409

**West RSM:**  
Open Position  
Email:  
Phone:



1-888-912-3151 // www.howardcomputers.com

## Howard Medical International Account Executives



Canada  
Jim Baranetsky  
jbaranetsky@howard.com  
(601) 433-4237

ISM  
International Sales Manager  
Wes Craddock  
wcraddock@howard.com  
+1 (601) 577-1216



revision 13  
May 7, 2019

Australia & New Zealand  
Michael Montoya  
mmontoya@howard.com  
(601) 577-1736



UK & Western Europe  
AE: Eric Smolin  
esmolin@howard.com  
+1 (601) 580-7265



## Professional Services Managers

**Stephen Ledet**

AV Manager

**Matt Dyson**

AV Pre  
Sales Manager

**German Rivera**

Physical  
Security  
Manager

**Mike Jennings**

Network and  
Professional  
Services Manager

**Davis Brock**

Professional  
Development  
Manager





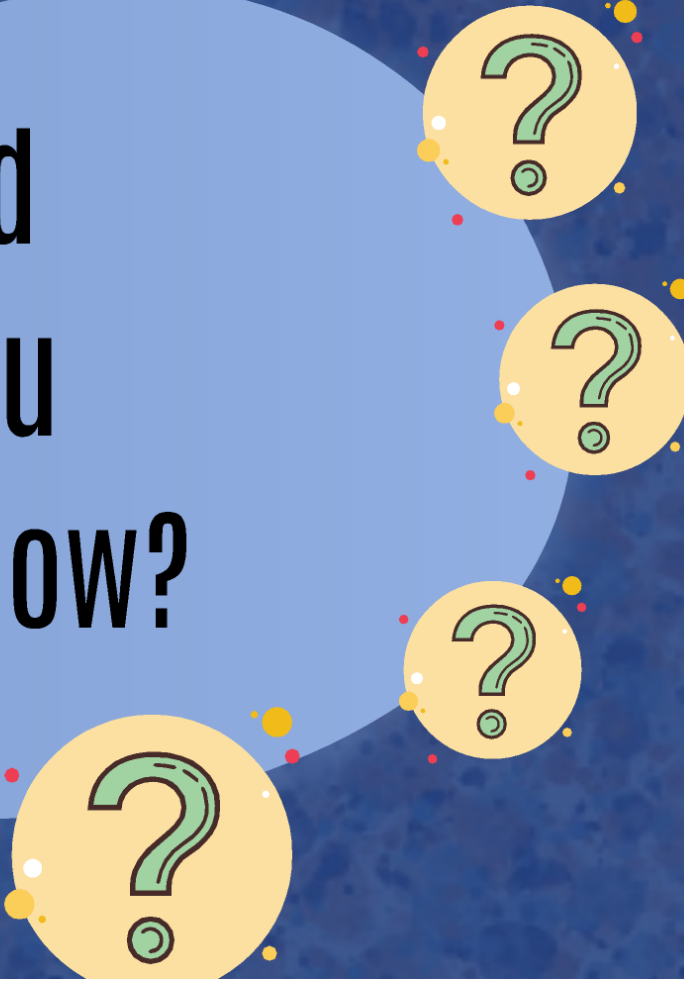
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Thank You

All About  
Howard

Did You Know?

**Did  
You  
Know?**



We are one of the largest privately held companies in Mississippi.

We manufacture our own line of desktops, notebooks, servers, medical carts, kiosks, gaming pcs, etc.

We have a 100% U.S. based Customer Service Department in this building.

We can manufacture products for other companies

We do business with 55 foreign countries.

We have a Professional Development Training Group.

We are an ISO certified manufacturing facility.

We have an e-commerce website.

We can set up a premier page for our customers on the site.






**We are one of the largest  
privately held companies in  
Mississippi.**

**We manufacture our own line of  
desktops, notebooks, servers,  
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**We have a Professional  
Development Training Group.**





**We are an ISO certified  
manufacturing facility.**



**We have an e-commerce  
website.**



**We can set up a premier page  
for our customers on the site.**

## Did You Know?

- We have Cyber Security experts, VDI experts, Physical Security and other experts in-house.
- We will be in over 200 territories in the next 5 years.
- We have solutions for any room in your facility.



We have an AV Group that has  
done projects from NJ to  
California (coast to coast)

AV Awards

# AV NOTABLE AWARDS

---

• Clayton County Public Schools (GA)	\$20 Million
• Beaufort County School District (SC)	\$8 Million
• Arapahoe Community College (CO)	\$2 Million
• Colorado State University (CO) Mosaic Room	\$250K
• Calcasieu Parish School Board (LA)	\$905K
• West Memphis School District (AR)	\$665K
• Conway Public Schools (AR)	\$642K
• Bentonville Public Schools (AR)	\$633K
• White Hall School District (AR)	\$518K
• Caddo Parish School Board (LA)	\$400K



## We do Video Walls

Photos from the Room of the  
Future install at Colorado State  
University







# We are certified in the following



## DID YOU KNOW? HOWARDeDU is Certified.

Specialized knowledge of industry technologies and standards, proven capabilities, and a strong commitment to customer service enable HowarDeDU technicians to achieve and maintain high-level, technical certifications with our partners. We hold certifications for the following brands/services:

- Tbeyond**
    - iBeyond StreamCam Certified Installer
  - Aerohive**
    - Aerohive Certified Wireless Professional (ACWP)
  - Allot**
    - Allot Certified Technical Engineer
  - AMX Harman**
    - AMX Harman Basic ACCESS Programming
    - AMX Harman Certified Audio Associate
    - AMX Harman Certified Control Associate
    - AMX Harman NetLinc Programmer
  - Aruba**
    - Aruba Certified Design Engineer
    - Aruba Certified Switch Administrator
    - Aruba Certified Switch Professional
    - Aruba Certified Wireless Administrator
    - Aruba Certified Wireless Professional
  - Audinate**
    - Audinate Dante Level 1
    - Audinate Dante Level II
  - Audio Enhancement**
    - Audio Enhancement Certification
  - Avixa**
    - InfoComm Certified Technology Specialist (CTS)
    - InfoComm Certified Technology Specialist (CTS-1)
    - InfoComm Design Prep Level 1 - Level 3
  - Axis**
    - Axis Certified Professional
  - BIamp**
    - Nexia Certification
    - Teora Certification
    - Audia Certification
  - Boxlight**
    - Boxlight Authorized Trainer
  - Bose**
    - Control Space Designer VS Level 1
  - CWNP (Certified Wireless Network Professional)**
    - CWNA
  - Cisco**
    - Cisco Certified Network Administrator – Router/Switch
    - Cisco Certified Network Administrator – Wireless
    - Cisco Certified Network Administrator – Security
    - Cisco Certified Meraki Network Administrator
  - Citrix**
    - CSSP
  - ClearOne**
    - ClearOne Pro Audio Technical Specialist
  - Commscope Systemax**
    - Design and Engineering Specialist
  - Comptia**
    - Security+
    - STRATA
    - A+
    - Network+
  - Crestron**
    - Crestron Advanced System Builder
    - Crestron Certified and Master Programmer
    - Crestron C-1 PRO Foundations of Programming
    - Crestron DS
    - Crestron Digital Media Certification DMC-D-4K
    - Crestron Digital Media Certification DMC-E-4K
    - Crestron Digital Media Certification DMC-T-4K
    - Crestron Essentials and Configurations
    - Crestron Integration and Maintenance
    - Crestron Lighting Control Systems Programmer
    - Crestron Master Programmer
    - Crestron NVX
    - Crestron SmartGraphics
  - Dell**
    - Unified Storage Certified
  - Digium**
    - Digium DSSE Certified
  - Extron**
    - Extron Audio Video Associate (EAVA)
    - Extron Authorized Programmer
    - Extron Configurable Control Systems
    - Extron Control Professional
    - Extron XTP-E Systems Engineer and Technician
    - Extron Control Specialist
  - Fortinet**
    - Network Security Expert 4 (NSE 4)
    - Network Security Expert 1 (NSE 1)
  - FrontRow**
    - Front Row Campus Certification
  - Google**
    - Google Apps for Education
  - HP**
    - Enterprise Server and Storage - HP2-D13
    - Accredited Technology Professional
  - Listen Technologies**
    - DS-DCS 6000 Certification
  - Lutron**
    - Lutron Advanced Commercial Lighting Control Tech
    - Lutron BURST Certified
    - Lutron Caseta Wireless Certified
    - Lutron RadioRA2 Level 2 Certified
    - Lutron Sivia QS Shade Certified
  - Kramer**
    - Certified Digitalist
    - Control System Designer
    - Control System Programmer
  - Microsoft**
    - Microsoft Certified Professional
    - Microsoft Certified Project Management Associate
    - Microsoft Certified Systems Administrator
    - Microsoft Certified Technology Associate
  - Milestone**
    - Certified Integration Technician
    - Certified Design Engineer
  - Nutanix**
    - NCSR
  - Palo Alto**
    - Palo Alto Accredited Configuration Engineer
  - Panduit**
    - Systems Designer
  - Physical Security Systems**
    - Advanced Intrusion Systems (Level 2)
    - Alabama AESB
    - Arkansas Agency Rep Security Manager
    - BICSI/RCCD
    - Certified Alarm Technician (Level 1)
    - Fire/Burglar Alarm System Agent (FASA/BASA)
    - Georgia Low Voltage Alarm
    - Mississippi Class B
  - Polycom**
    - Polycom Infrastructure Solutions
    - Polycom Video Solutions Technical Training
    - Polycom Real Presence Immersive
    - Polycom Real Presence Platform
    - Polycom Real Presence Environments
  - QSC**
    - Q-SYS Level 1 Technician
  - Riverbed**
    - Riverbed Technical Professional
    - Riverbed Certified Wireless Technical Training
  - Ruckus**
    - Cloudpath
    - SmartZone
    - UniFi/bed
    - iCX Implementer
  - Salto**
    - Salto Technical Training Level 1 & 2
  - Sophos**
    - Sophos Certified Engineer
  - SpiderCloud**
    - Certified Integration Technician
  - State Certifications**
    - Alabama General Contractor's License #48395
    - Alabama Security License # 2017/18-1944
    - Arkansas General Contractor's License #38781
    - Florida General Contractor's License #Pending
    - Georgia General Contractor's License #LVGI05597
    - Louisiana General Contractor's License #57836
    - Louisiana Security License #F2222
    - Mississippi General Contractor's License #19937-SC
    - Tennessee General Contractor's License #5028608
    - Tennessee General Contractor's License #67207
  - Ubiquiti**
    - UICA
    - UEWA
  - Ultrends**
    - UICA
  - Video Insight**
    - Video Insight Certified Dealer
  - VMware**
    - VVC
    - VMware Certified Associate
    - VMware Certified Professional
    - VMware Technical Sales Professional
- SHOP NOW** [howar.edu.com](http://howar.edu.com) | (888) 912-3151

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### 1Beyond

- 1Beyond StreamCam Certified Installer

### Aerohive

- Aerohive Certified Wireless Professional (ACWP)

### Allot

- Allot Certified Technical Engineer

### AMX Harman

- AMX Harman Basic ACCESS Programming
- AMX Harman Certified Audio Associate
- AMX Harman Certified Control Associate
- AMX Harman NetLinux Programmer

### Aruba

- Aruba Certified Design Engineer
- Aruba Certified Switch Administrator
- Aruba Certified Switch Professional
- Aruba Certified Wireless Administrator
- Aruba Certified Wireless Professional

### Audinate

- Audinate Dante Level I
- Audinate Dante Level II

### Audio Enhancement

- Audio Enhancement Certification

### Avias

- InfoComm Certified Technology Specialist (CTS)
- InfoComm Certified Technology Specialist (CTS-I)
- InfoComm Design Prep Level I - Level 3

### Axis

- Axis Certified Professional

### BIamp

- Nexia Certification
- Tesira Certification
- Audia Certification

### Boxlight

- Boxlight Authorized Trainer

### Bose

- Control Space Designer VS Level 1

### CWNP

- (Certified Wireless Network Professional)

### CWNA

- CWNA

### Cisco

- Cisco Certified Network Administrator – Route/Switch
- Cisco Certified Network Administrator – Wireless
- Cisco Certified Network Administrator – Security
- Cisco Certified Meraki Network Administrator

### Citrix

- CSSP

### ClearOne

- ClearOne Pro Audio Technical Specialist

### Commscope Systemax

- Design and Engineering Specialist

### CompTia

- Security+
- STRATA
- A+
- Network+

### Crestron

- Crestron Advanced System Builder
- Crestron Certified and Master Programmer
- Crestron CTI-PIOT Foundations of Programming
- Crestron D3
- Crestron Digital Media Certification DMC-D-4K
- Crestron Digital Media Certification DMC-E-4K
- Crestron Digital Media Certification DMC-T-4K
- Crestron Essentials and Configurations
- Crestron Integration and Maintenance
- Crestron Lighting Control Systems Programmer
- Crestron Master Programmer
- Crestron NFX
- Crestron SmartGraphics

### Dell

- Unified Storage Certified

### Digium

- Digium DSSE Certified

### Extron

- Extron Audio Video Associate (EAVA)
- Extron Authorized Programmer
- Extron Configurable Control Systems
- Extron Control Professional
- Extron XTP-E Systems Engineer and Technician
- Extron Control Specialist

### Fortinet

- Network Security Expert 4 (NSE 4)
- Network Security Expert 1 (NSE 1)

### FrontRow

- Front Row Campus Certification

### Google

- Google Apps for Education

### HP

- Enterprise Server and Storage - HP2-DI3
- Accredited Technology Professional

### Listen Technologies

- DIS DCS 6000 Certification

### Lutron

- Lutron Advanced Commercial Lighting Control Tech
- Lutron BURST Certified
- Lutron Caseta Wireless Certified
- Lutron RadioRA2 Level 2 Certified
- Lutron Sivia QS Shade Certified

### Kramer

- Certified Digitalist
- Control System Designer
- Control System Programmer

### Microsoft

- Microsoft Certified Professional
- Microsoft Certified Project Management Associate
- Microsoft Certified Systems Administrator
- Microsoft Certified Technology Associate

### Milestone

- Certified Integration Technician
- Certified Design Engineer

### Nutanix

- NCSR

### Palo Alto

- Palo Alto Accredited Configuration Engineer

### Panduit

- Systems Designer

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- Advanced Intrusion Systems (Level 2)
- Alabama AESB
- Arkansas Agency Rep Security Manager
- BICSI/RCCD
- Certified Alarm Technician (Level 1)
- Fire/Burglar Alarm System Agent (FASA/BASA)
- Georgia Low Voltage Alarm
- Mississippi Class B

### Polycom

- Polycom Infrastructure Solutions
- Polycom Video Solutions Technical Training
- Polycom Real Presence Immersive
- Polycom Real Presence Platform
- Polycom Real Presence Environments

### QSC

- Q-SYS Level 1 Technician

### Riverbed

- Riverbed Technical Professional
- Riverbed Certified Wireless Technical Training

### Ruckus

- Cloudpath
- SmartZone
- Unleashed
- ICX Implementer

### Salto

- Salto Technical Training Level 1 & 2

### Sophos

- Sophos Certified Engineer

### SpiderCloud

- Certified Integration Technician

### State Certifications

- Alabama General Contractor's License #48395
- Alabama Security License # 2017/18-1944
- Arkansas General Contractor's License #38781
- Florida General Contractor's License #Pending
- Georgia General Contractor's License #LV05597
- Louisiana General Contractor's License #57836
- Louisiana Security License #F2222
- Mississippi General Contractor's License #19937-SC
- Mississippi Security License # 15028608
- Tennessee General Contractor's License #67207

### Ubiquiti

- UICA
- ULEWA

### Unitrends

- UICA

### Video Insight

- Video Insight Certified Dealer

### VMware

- vIC
- VMware Certified Associate
- VMware Certified Professional
- VMware Technical Sales Professional

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- NASPO
- NCPA
- TIPS TAPS
  - State Contracts
  - Healthcare GPO's

# Kiosks

We make Kiosks for  
Utility, QSR, Parking,  
Hospitality,  
Entertainment, and  
Retail

We offer indoor Kiosks  
- table top  
- free standing  
- wall mount

Recently installed 63  
telehealth kiosks in  
Florida schools located in  
the Panhandle counties  
still suffering after-  
effects from Hurricane  
Michael.

We offer outdoor kiosks  
- walk up  
- drive thru  
- in the wall





## Did You Know?

### We offer Patient Experience Solutions

- Lighting
- Noise Pollution
- Media
- Communication

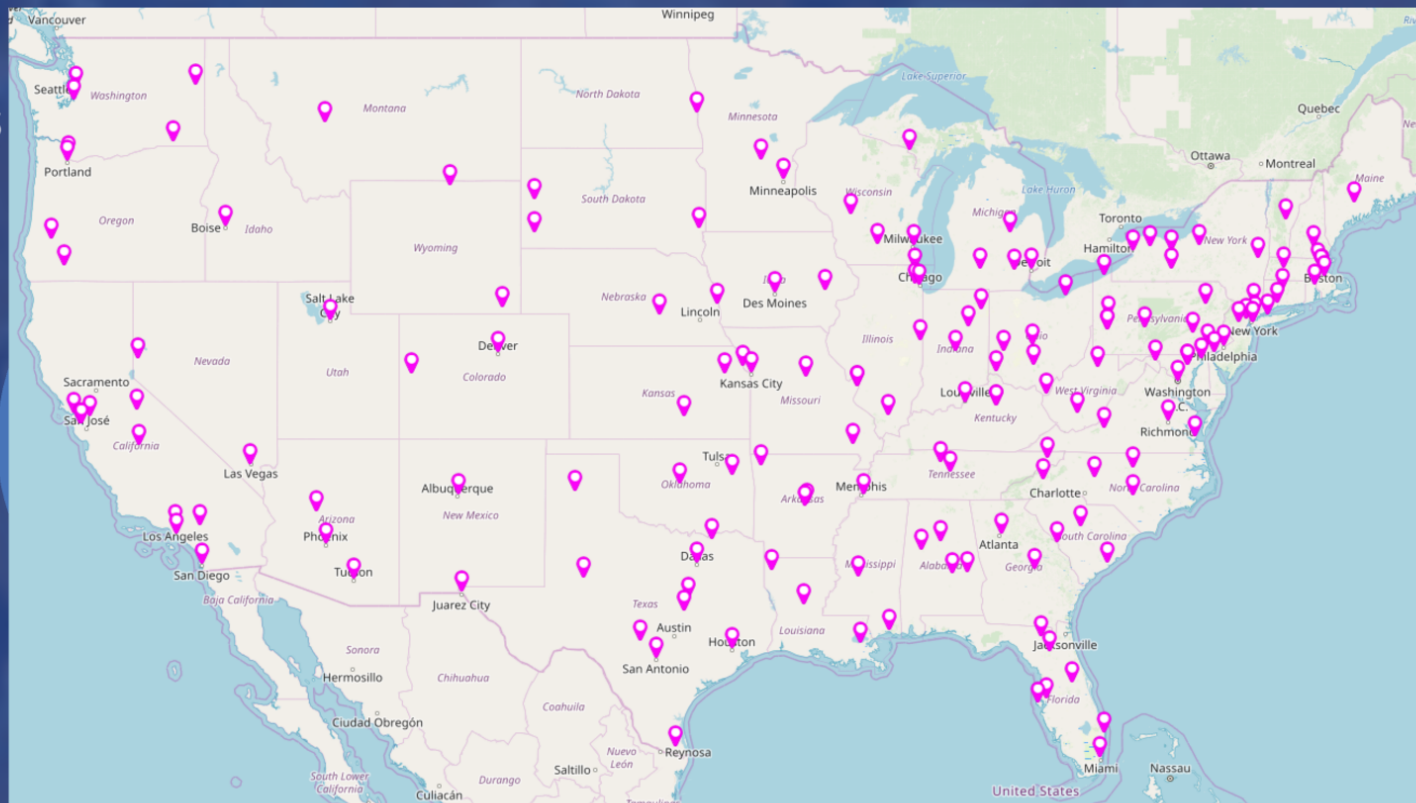


### We offer a wide variety of telehealth solutions

- Carts
- Wall Mounted
- Kits
- Kiosks



**Howard Medical  
has VA Customers  
in ALL 50 States!!**





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